

AFSCME's Four Pillars

We are growing a stronger union. The threats facing working people today are unprecedented. Right-wing lawmakers are taking away our collective bargaining rights, and undermining union solidarity with right-to-work-for-less laws. Others, backed by corporate billionaires, are attacking unions through the courts. Unions are losing members as the labor movement is attacked from all sides. We've got to fight back like never before and to do that, AFSCME leaders have recommitted to our Power to Win strategy for building a stronger union with four pillars.



STRENGTHEN THE UNION THROUGH INTERNAL ORGANIZING AND CAPACITY BUILDING

Local unions must grow stronger to best serve public service workers and communities across America where we live and work. Building capacity is key. We will train 800 volunteer member organizers (VMOs) to help organize 50,000 workers from within our own ranks by our Convention in July.



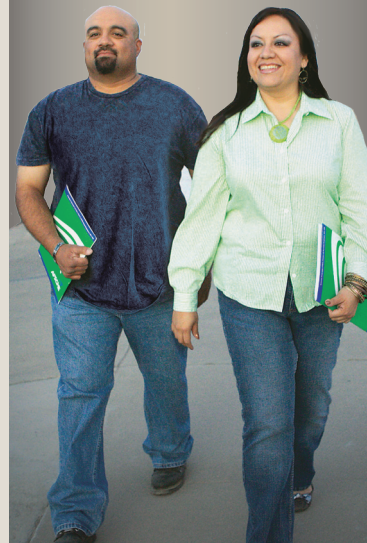
BUILD POLITICAL POWER

Organizing alone will not build the strength we need to fight back. We need to build political and legislative power. We're mobilizing members and urging support focusing on PEOPLE, because it's our political action arm that builds the political power necessary to level the playing field. AFSCME PEOPLE enables our union to be strong politically and help enact legislative programs that protect our jobs.



GROW THE UNION EXTERNALLY

Public service workers nationwide are joining AFSCME to have a voice on the job and improve the vital services they provide. We will extend the right to organize to every public employee who wants to join, state by state, bargaining unit by bargaining unit.



CREATE PARTNERSHIPS WITH ALLIES

We can't win this fight alone. To bring an end to the class war the right-wing and corporate billionaires declared on working families, we must create a strong coalition of workers, students, clergy, small business owners and others who come together to say, "Enough is enough."



To accomplish our goals, we'll need every member and local leader to participate. With your help, we can win!

afscme.org/action/50k